



Together we BELIEVE; Together we ACHIEVE

Uniform Policy 2026-27

Policy Date:	September 2026			
Policy Review Date	September 2027		Headteacher	Signed
			R. Miah	
Ratified by Governing Body:				
Rob Kettle			Chair of Governors	Signed



1. Introduction

At Slater Primary School, we believe that a school uniform:

- Promotes a sense of belonging and pride in the school.
- Supports a positive school culture and ethos.
- Helps pupils feel part of the school community.
- Reduces visible differences between pupils.
- Contributes to a safe and purposeful learning environment.

We recognise that families face differing financial circumstances and are committed to ensuring that our uniform remains affordable and accessible for all.

This policy applies to all pupils attending Slater Primary School, including those in the Early Years Foundation Stage (EYFS).

The policy is published on the school's website and is available in hard copy upon request from the school office.

2. Legislative Framework

This policy has been developed with regard to:

- Equality Act 2010
- Human Rights Act 1998
- Education (Guidance about Costs of School Uniforms) Act 2021
- Cost of School Uniforms: Statutory Guidance (Department for Education)
- School Uniforms: Guidance for Schools (Department for Education)
- SEND Code of Practice: 0 to 25 Years
- Current Early Years Foundation Stage (EYFS) Statutory Framework

The school will fulfil its duties under equality legislation and will not unlawfully discriminate against any pupil on the basis of:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

3. Principles

When implementing this policy, the school will:

- Ensure uniform requirements are reasonable and affordable.
- Support families experiencing financial hardship.
- Consider individual needs and circumstances.
- Apply the policy fairly and consistently.
- Work positively with families to resolve uniform concerns.

4. Affordability

The school is committed to ensuring that uniform costs represent value for money and do not create unnecessary financial barriers to attendance.

To support affordability, the school will:

- Ensure generic items can be purchased from a range of retailers – the school does not have any branded items.
- Maintain access to second-hand uniform through our Schools Partnership with Leicester Children's Holidays.
- Consider the financial impact of any proposed changes before introducing them.
- Consult parents if there are any significant changes to school uniform.
- Give parents sufficient notice of any significant uniform changes.

5. Second-Hand Uniform

The school operates arrangements for families to access good-quality second-hand uniform through the school's partnership with the charity Leicester Children's Holidays.

Information regarding available stock, uniform exchanges and donations can be obtained through the school office.

Families requiring additional support with uniform costs are encouraged to contact the school confidentially.

6. School Uniform Requirements

The school's uniform requirements are detailed in Appendix 1.

All uniform items and personal belongings should be clearly labelled with the pupil's name.

Pupils are expected to wear the correct uniform while attending school and on educational visits unless alternative arrangements have been agreed by the school.

On designated PE days, pupils may attend school in the approved PE kit if permitted by school arrangements.

7. Personal Appearance

The school seeks to maintain high standards while respecting individual identity, culture, religion and protected characteristics.

Hair

Pupils' hairstyles should be appropriate for a primary school environment.

The school will not discriminate against pupils because of:

- Natural hair texture.
- Hair type.
- Protective hairstyles.
- Hairstyles worn for religious or cultural reasons.

Long hair should be tied back where required for safety reasons, including PE, practical activities and educational visits.

Nails

For health and safety reasons, fingernails should be kept at an appropriate length for school activities.

The following are not permitted:

- Acrylic nails.
- False nails.
- Press-on nails.
- Nail extensions.

Nail varnish may be worn provided nails remain short, safe and appropriate for school.

8. Jewellery

For health and safety reasons, jewellery should be kept to a minimum.

Permitted items include:

- A watch.
- One pair of small stud earrings.

The school may require jewellery to be removed or covered during PE, sport or other activities where safety could be compromised.

The school cannot accept responsibility for the loss, theft or damage of personal items brought onto school premises.

9. Religious and Cultural Dress

The school respects the rights of pupils and families to manifest their religion or belief.

Pupils may wear items of religious or cultural significance subject to health and safety considerations, including, but not limited to:

- Headscarves.
- Turbans.
- Patkas.
- Religious jewellery where appropriate.

Such items may only be restricted where necessary for health, safety or safeguarding reasons.

The school will work collaboratively with families to identify appropriate solutions where concerns arise.

10. Disability, Medical Needs and SEND

The school recognises its duties under the Equality Act 2010.

Reasonable adjustments will be made where uniform requirements may place a pupil at a substantial disadvantage due to:

- Disability.
- Medical needs.
- Special educational needs.
- Sensory needs.
- Physical conditions.

Examples may include adjustments relating to:

- Footwear.
- Fabrics.
- Fastenings.
- Headwear.
- Specialist equipment.

Parents and carers should discuss any required adjustments with the Headteacher.

11. Uniform Compliance

The school expects pupils to wear the correct uniform and will support families in meeting these expectations.

Where a pupil attends school without the correct uniform:

- Staff will seek to understand the reason.
- Support will be offered where appropriate.
- The matter will normally be resolved through discussion with parents or carers.

The school will take a supportive and proportionate approach to non-compliance.

No pupil will be denied access to education or learning opportunities solely because of difficulties obtaining the correct uniform.

12. Educational Visits and Special Events

Pupils may be required to wear school uniform for educational visits unless alternative clothing is specified.

The school may occasionally permit non-uniform clothing for:

- Charity events.
- Theme days.
- Educational activities.
- Special celebrations.

Parents will be notified in advance.

13. Responsibilities

Governing Board

The Governing Board is responsible for:

- Approving the policy.
- Monitoring its effectiveness.
- Ensuring compliance with statutory guidance.
- Considering affordability when reviewing uniform arrangements.

Headteacher

The Headteacher is responsible for:

- Implementing the policy.
- Making decisions regarding individual exceptions and adjustments.
- Ensuring staff apply the policy fairly and consistently.

Staff

School staff are responsible for:

- Promoting high standards.
- Applying the policy consistently.
- Supporting pupils and families appropriately.

Parents and Carers

Parents and carers are responsible for:

- Ensuring pupils attend school in the correct uniform wherever possible.
- Labelling uniform and personal belongings.
- Contacting the school if support is required.

Pupils

Pupils are expected to:

- Wear their uniform correctly.
- Take pride in their appearance.
- Look after their belongings responsibly.

14. Monitoring and Review

This policy will be reviewed annually by the Governing Board or sooner if required by:

- Changes in legislation.
- Changes in statutory guidance.
- Local circumstances.
- Recommendations from governors or school leaders.

Appendix 1: Uniform Requirements Guidance for girls and boys is as follows:

Our School Uniform



Red sweatshirt/jumper/ cardigan



White polo shirt or shirt

Red/white gingham dress



Black/grey trousers, smart shorts, skirt or pinafore dress



Black shoes

Our PE Kit



Black shorts or jogging bottoms



White t-shirt, or a plain t-shirt in their house colour

White
Bridge House (green)
Canal House (yellow)
Forge House (red)
Mill House (blue)



Black tracksuit, hoodie or sweatshirt



Black plimsols for indoor PE



Black trainers for outdoor PE



Don't forget...
Please make sure all items are clearly labelled with your child's name.



A water bottle can be brought to PE lessons.

PE Kit: When your child has PE, please send your child into school wearing their PE kit and they will stay in this for the whole day.

Swimming Kit

- Boys – swimming shorts or trunks, girls – full swimsuit
- Towel
- Clean change of underwear